

The company Emerson Climate Technologies, s.r.o., determines this policy of its Integrated Management System which comes out from its strategy and business plans, and enables to react to changing requirements of the customers, of the market and to new knowledge in the area of climate technologies:

In the continuous improvement of all company processes we see ahead the key for reaching the quality, health and safety and environmental objectives.

Continuous improvement of all company processes as well as achievement of Quality, Health and Safety and Environment goals and objectives we see as one of the tools to meet customer needs and expectations.

During our activities we want to contribute to the sustainable progress of the life of the whole community.

For reaching these objectives we respect following rules:

- Every employee of Emerson Climate Technologies, s.r.o. is aware of his responsibility for quality and safety of his work, for the protection of the environment, and by this way he is co-responsible for the prosperity of all the company.
- The term „quality“ means for us not only the quality and safety of the product from the design phase through development and testing up to production process, but also the level of cooperation and services to our customers and to interested parties, and finally also the impact of our activity to the environment.
- The high involvement of all our employees during creating necessary resources, keeping up, inspection and control of the processes, ensures the continuous improvement of the established integrated management system of quality, occupational health and safety and environment.
- We concentrate ourselves for reaching the superiority in all the activities where we place our forces.
- The partnership with the customers we consider as the crucial way for ensuring and meeting his requirements, needs and expectations.
- The involvement of all the employees to the company life and continuous development of their competences play important role of our success. Together we appreciate the merits as teamwork, honesty, professionalism and learning, respect and creativity.
- The fair business and technical relations built in mutual cooperation with suppliers are one of the premises how to get the progress.
- We strive for the minimizing of the environmental, health and safety risks to our employees and the communities, for the improvement of work environment for our employees, for minimizing of risks by our preparedness for emergencies during performing our activities. We fundamentally keep our commitment to fulfill relevant legal and other requirements.
- We strive for continuous reducing of the environmental impact of our activities and for the prevention of this pollution with using specific objectives and target programmes.
- Top Management plays leading role to ensure Management System's effectivity so the considered targets are met.
- Company considers internal & external issues of the context of organization, requirements of interested parties and involving risks as part of its strategy planning.
- Company expects from its employees that they will obey the above-mentioned principles and further the principles mentioned in the document „Principles concerning the environment and occupational health of Emerson company“.
- Company is obliged to fulfil this policy by ensuring appropriate resources, both human, including trainings, finance, organizational, technological, and others. Company will utilize appropriate programmes and projects for the planning and realizing of them.

Falko Bartsch
Plant Director